

Minutes
South Mississippi Regional Library
July 7, 2025

The South Mississippi Regional Board met at 10:30 a.m. on Monday July 7, 2025, in the auditorium at the Prentiss Public Library. Present were Mrs. Jinger Cole, Chair, Mrs. Sharon Dungan, Mrs. Patricia Norris, Mrs. Ernestine Bridges, Ms. Na'Chel Shannon, Library Director, and Summer Slocum to take minutes of the meeting.

Mrs. Cole called the meeting to order with prayer.

Ms. Shannon read the minutes from the meeting on April 9, 2025. Mrs. Cole moved to make a motion to approve the minutes with minor edits, Mrs. Bridges first. Mrs. Norris seconded. Motion passed.

New Business: Financials; Ms. Shannon reviewed the 2025 Audit done by the auditor of South MS Regional Library and explained how auditor suggests that we should ask for an increase of funds from our local funders. Ms. Shannon also expressed how the Personnel Incentive Grant has been cut by \$1,500.00 along with the cuts of Hoopla services. Mrs. Cole moved to approve the financials of the South Mississippi Regional Library. Mrs. Bridges first. Mrs. Dungan seconded. Financials approved.

Ms. Shannon attached a schedule to the meeting agenda of the upcoming dates that she would be meeting with city and county officials about the new fiscal year budget. Mrs. Cole moved to set up a special meeting to approve the proposed budget over the phone. Mrs. Norris first, Mrs. Dungan seconded. Motion passed unanimously.

Old Business: Strategic Planning; Ms. Shannon submitted a strategic plan for consideration for the upcoming fiscal year. Mrs. Cole moved to table the strategic plan until after the budget has been approved. Mrs. Norris first. Mrs. Dungan seconded. Strategic Planning has been tabled.

New Business: Employee Salaries; Ms. Shannon presented current employee salaries and job titles.

After discussion of salaries, employee raises are going to be a set goal for October 2025, the upcoming fiscal year. Mrs. Cole moved to adjourn the meeting with the next meeting date being set for September 3rd, 2025, at 10:00 a.m. in the Columbia branch auditorium. Mrs. Cole stated that her term as Chair ends October 2025.

Mrs. Norris first. Mrs. Dungan seconded. Meeting Adjourned.