

# Minutes

## South Mississippi Regional Board

### April 4, 2024

The South Mississippi Regional Board met at 12:00 p.m. on Thursday April 4, 2024 in the auditorium at the Columbia Marion County Public Library. Present were Mrs. Joan Bass, Chair, Mrs. Sharon Dungan, Mrs. Patricia Norris, Mrs. Ernestine Bridges, Mrs. Gail Bracey, Interim Library Director and Mona Swayze to take minutes of the meeting.

Mrs. Bass called the meeting to order with prayer.

New Business: Mrs. Bracey recommended that Mrs. Alison Smith be promoted to Jefferson Davis County Library Supervisor, filling the vacancy left by Mrs. Jackie Miller's retirement. She proposed a raise from \$11 per hour to \$13 per hour. She, also, recommended moving Ms. Shirley Echols to Bassfield as Head Circulation Clerk. Her salary would remain the same as it is a lateral move from one location to another. Mrs. Norris moved to accept Mrs. Smith as Jefferson Davis County Library Supervisor, replacing Mrs. Jackie Miller. Mrs. Dungan seconded. Motion passed unanimously. Mrs. Norris moved to accept Ms. Echols transferring to the Bassfield Public Library as Head Circulation Clerk. Mrs. Dungan seconded. Motion passed unanimously.

Old Business: The director vacancy was discussed. There were two applicants, Ms. Na'Chel Shannon and Mrs. Crystal Walker. After discussion, the Board voted as follows:

Mrs. Dungan-Ms. Shannon

Mrs. Cole-Mrs. Walker (by phone)

Mrs. Bass-Mrs. Walker

Mrs. Bridges-Ms. Shannon

Mrs. Norris-Ms. Shannon

After discussion of salary, the Board agreed to offer Ms. Shannon \$42,000 per year working 1950 hours at \$21.54 per hour, with a start date of June 3, 2024. If Ms. Shannon declines the job, it will be offered to Mrs. Walker at \$40,500 per year.

Mrs. Norris moved to adjourn the meeting. Mrs. Dungan seconded. Meeting adjourned.

***Approved by the SMRL Board on June 12, 2024.***