

Minutes

South Mississippi Regional Board

January 29, 2025

The South Mississippi Regional Board met at 11:00 a.m. on Wednesday, January 29, 2025, in the auditorium at the Columbia Marion County Public Library. Present were Mrs. Jinger Cole, Chair, Mrs. Sharon Dungan, Mrs. Patricia Norris, Mrs. Ernestine Bridges, Mrs. Robin Hurst, Ms. Na'Chel Shannon, Library Director, and Summer Slocum to take minutes of the meeting.

Mrs. Cole called the meeting to order with prayer.

Old Business: Financials; Ms. Shannon presented the bank balances with proof of the earlier bank statement to match. A report directly from the auditor of the SMRL was provided, which shows that all the library's accounts are in good standing. The auditor strongly suggest that we move to QuickBooks online. Mrs. Cole moved to approve the financials of SMRL, but that the issue with QuickBooks should be fixed soon. Mrs. Norris seconded. Financials approved.

Old Business: Flex Policy; The board agrees that having a flex policy is a great idea if the library's services are not being demented. Mrs. Norris voted to move this policy into motion. Mrs. Sharon second. Motion approved. SMRL now has a flex policy that *Managers and supervisors have the authority to approve a flexible schedule for any employee as needed, with library services not being disturbed.*

Mrs. Norris motioned to go into executive session. Executive session ended; the board agreed no further remarks were added.

Mrs. Norris moved to adjourn the meeting. Mrs. Dungan seconded. Meeting adjourned.